



# **K.L.E's S.V.S Arts & Commerce College Saundatti**

## **Annual Gender Sensitization Action Plan**

### **Objective:**

The primary goal of the **Women Empowerment Cell (WEC)** at K.L.E's S.V.S Arts & Commerce College is to promote gender equality, raise awareness about gender issues, and create a safe and inclusive environment for all students and staff, with a focus on women's empowerment. The annual action plan will consist of various activities, initiatives, and programs designed to address gender-related concerns, encourage open dialogue, and empower both women and men to challenge stereotypes and biases.

### **Key Focus Areas:**

1. **Awareness and Education on Gender Sensitization**
2. **Skill Development and Empowerment of Women**
3. **Gender-Based Violence Prevention**
4. **Promotion of Equal Opportunities**
5. **Creating a Safe and Inclusive Campus Environment**
6. **Community Outreach and Social Responsibility**
7. **Monitoring and Evaluation**

### **Annual Action Plan:**

#### **Initial Awareness and Foundation Activities**

##### **Orientation Program on Gender Sensitization**

**Objective:** Introduce students to the concept of gender equality and sensitization.

##### **Activities:**

- Guest lectures by experts on gender equality and women's rights.
- Workshops on the importance of gender equality in education and workplace.
- Screening of documentaries and movies that highlight gender issues and women's empowerment.
- Distribution of handouts and online resources on gender sensitivity.



**Target Audience:** Freshers, faculty, and staff.

- **Formation of Gender Sensitization Committees**

**Objective:** Form student and faculty committees to coordinate gender-related activities.

**Activities:**

- Identify members from both genders to be part of a core committee for event planning and execution.
- Conduct brainstorming sessions for the upcoming year's events and initiatives.

- **Training on Legal Rights for Women**

- **Objective:** Provide awareness about legal rights related to women and gender-based violence.

- **Activities:**

- Invite legal experts and activists to speak on women's rights, safety laws, and the legal framework for gender equality.
- Distribute brochures detailing legal resources and support systems.

## **Skill Development & Empowerment Programs**

- **Leadership and Confidence Building Workshops for Women**

**Objective:** Empower female students to take leadership roles and boost their confidence.

**Activities:**

- Conduct workshops on leadership, public speaking, negotiation, and assertiveness.
- Invite women leaders from various fields (business, politics, academia) for talks and mentorship.

- **Self-defense and Safety Workshops**

**Objective:** Train women students on physical self-defense and personal safety measures.

**Activities:**

- Collaborate with martial arts schools or local NGOs to organize self-defense workshops.



- Focus on safety measures, using public transportation, and maintaining boundaries.
- **Entrepreneurship Development Program for Women**

**Objective:** Encourage female students to explore entrepreneurship and innovation.

**Activities:**

- Organize workshops on entrepreneurship skills, business planning, and funding opportunities.
- Invite successful women entrepreneurs to share their experiences.

**Promotion of Equal Opportunities & Gender-Based Violence Prevention**

- **Awareness Campaign Against Gender-Based Violence (GBV)**

**Objective:** Educate the campus community on issues related to GBV and ways to prevent it.

**Activities:**

- Conduct poster campaigns on gender-based violence prevention.
  - Organize debates, discussions, and seminars on topics like sexual harassment, domestic violence, and cyberbullying.
  - Encourage students to pledge against gender-based violence.
- **Gender Equality Workshops for Men**

**Objective:** Involve men in conversations about gender equality and breaking stereotypes.

**Activities:**

- Host interactive workshops and discussions on men's roles in promoting gender equality.
- Address issues like toxic masculinity, emotional expression, and equal sharing of domestic responsibilities.



- **International Day for the Elimination of Violence Against Women (November 25)**

**Objective:** Observe and raise awareness about violence against women.

**Activities:**

- Conduct Street plays, panel discussions, and social media campaigns to highlight the issue.
- Organize candlelight vigils or solidarity events to honor victims of gender-based violence.

### **Reflection, Advocacy, and Community Outreach**

- **Annual Gender Sensitization Week**

**Objective:** Dedicate an entire week to gender sensitization with various activities.

**Activities:**

- Organize workshops, panel discussions, and interactive sessions on gender equality, women's empowerment, and breaking stereotypes.
- Conduct competitions such as essay writing, painting, or short film screenings on gender issues.
- Launch a campus-wide social media campaign to raise awareness about gender sensitization.

- **Collaboration with Local NGOs & Community Outreach**

**Objective:** Extend the impact of the Women Empowerment Cell to the local community.

**Activities:**

- Partner with NGOs that work on women's rights, education, and empowerment for community outreach programs.
- Volunteer in initiatives related to the welfare of underprivileged women, such as skill training or awareness campaigns.

- **Gender Sensitization Feedback & Evaluation**

**Objective:** Measure the impact of the year's activities and plan for improvements.

**Activities:**

- Distribute surveys to students, faculty, and staff to assess the effectiveness of the gender sensitization programs.
- Analyze feedback and suggestions to improve future initiatives.
- Document success stories and challenges faced during the year.



## Continuous Activities Throughout the Year:

- **Counseling Support and Mentoring**

Offer continuous counseling services for students facing gender-related challenges.

Create a platform for women to express their issues in a safe and confidential manner.

- **Campus Policies and Monitoring**

Review and update campus policies to ensure they promote gender equality and protect against harassment.

Maintain a safe reporting mechanism for any complaints related to gender discrimination or harassment.

## Key Performance Indicators (KPIs):

1. **Awareness Levels:** Increase in the number of students and staff participating in gender sensitization programs.
2. **Reduction in Gender-Based Violence:** Improvement in campus safety and reduction in reported incidents of gender-based violence.
3. **Leadership Participation:** Growth in the number of women taking leadership roles in student organizations and events.
4. **Feedback and Impact Evaluation:** Positive responses from students, faculty, and staff on gender sensitization efforts.

## Budget Considerations:

- **Workshops, Seminars, and Guest Lectures:** Allocate funds for inviting experts, organizing workshops, and purchasing resources for training.
- **Campaigns and Awareness Programs:** Budget for materials like posters, brochures, and digital media promotions.
- **Skill Development Programs:** Allocate funds for training programs, such as self-defense workshops and entrepreneurship courses.
- **Collaborations with NGOs:** Allocate funds for outreach activities and community engagement programs.



## Conclusion

This **Annual Gender Sensitization Action Plan** aims to create a proactive, inclusive, and safe environment at K.L.E's S.V.S Arts & Commerce College. Through awareness programs, skill-building activities, and continuous support systems, the Women Empowerment Cell will ensure that gender equality is not just an ideal but a practiced reality on campus. The year-long activities will empower individuals, foster mutual respect, and challenge stereotypes, making the college a progressive and safe space for all genders.



Women Empowerment Cell

K.L.E. Society's S.V.S. Bellubbi

Arts & Commerce College, Saundatti



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K.L.E. Society's S.V.S. Bellubbi  
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3. Smt.A.A. Hallur	Member
4. Smt G.K.Akki	Member
5. Miss.Shwetha	Member
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